

## **Whistle Blowing Policy**

All staff have a responsibility to report any concerns about the behaviour of a colleague.

Moulton Preschool will take any concerns raised seriously and with respect for confidentiality for the whistle blower.

If any member of staff has concerns then they should speak to the Supervisor on duty, Manager or Committee chair person if it is the Supervisor they have concerns about, taking into account at all times the importance of confidentiality.

The early identification of poor practice should result in supervision and support for the staff member, which may reduce the risk of a later allegation of abuse. However, more serious allegations will be dealt with through the child protection and allegations procedures.





